



The National Council for CHW Core Consensus Standards (The National C3 Council) 2024

Field-Driven CHW Roles & Competencies



Advances a set of CHW roles and competencies - used in policy, funding, training, program, and practice



Expands cohesion in the field and contributes to the visibility and understanding of the comprehensive scope of CHW practice

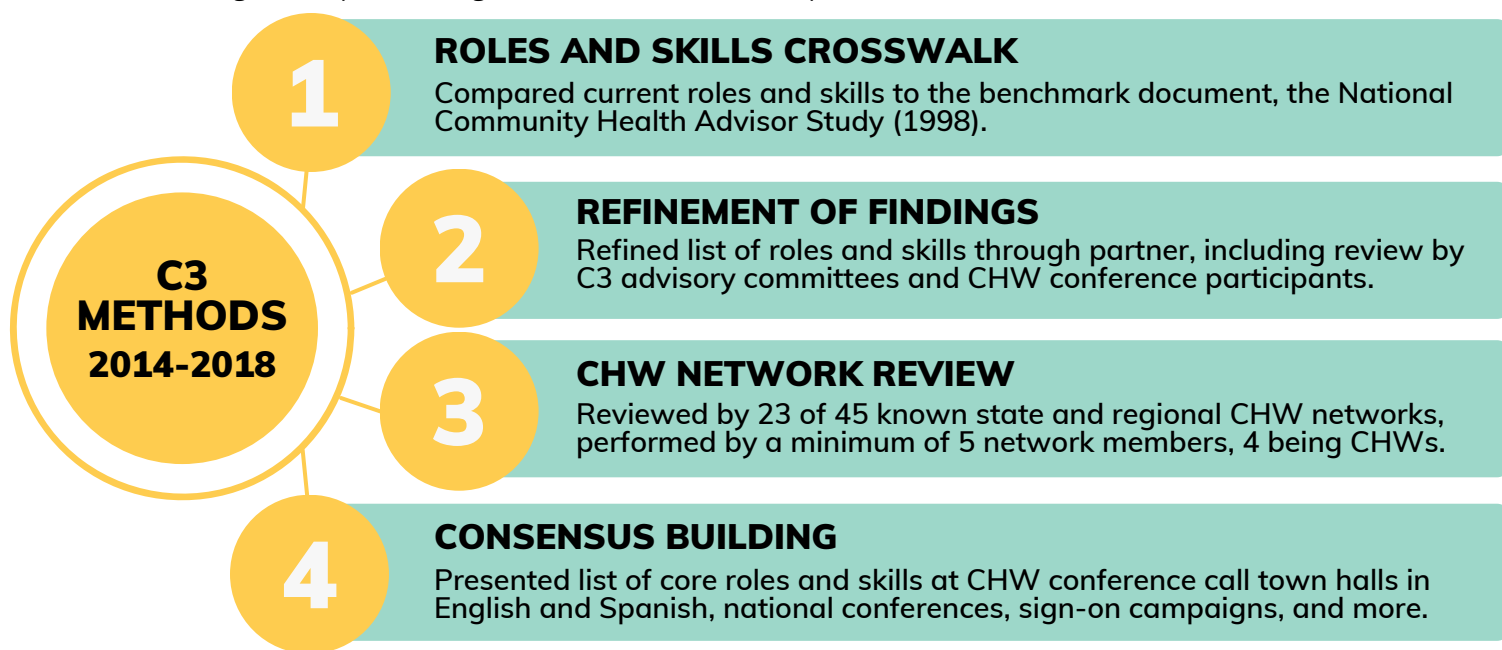


Supports implementation and integration of the full CHW scope of work in policy and practice

WHY CHW CORE ROLES AND COMPETENCIES?

- The *National Council on Community Health Worker (CHW) Core Consensus Standards*, formerly the C3 Project, puts forth a single set of CHW roles and competencies (qualities and skills), which are the national standards determined, developed, led, and informed by the CHW workforce.
- These standards are used by policy makers, funders, trainers, health and social service organizations, and more to build support for and sustainability among CHWs in all settings. The standards expand cohesion in the field and contribute to the visibility and greater understanding of the full and comprehensive scope of CHW practice to improve health, community development, and access to systems of care.

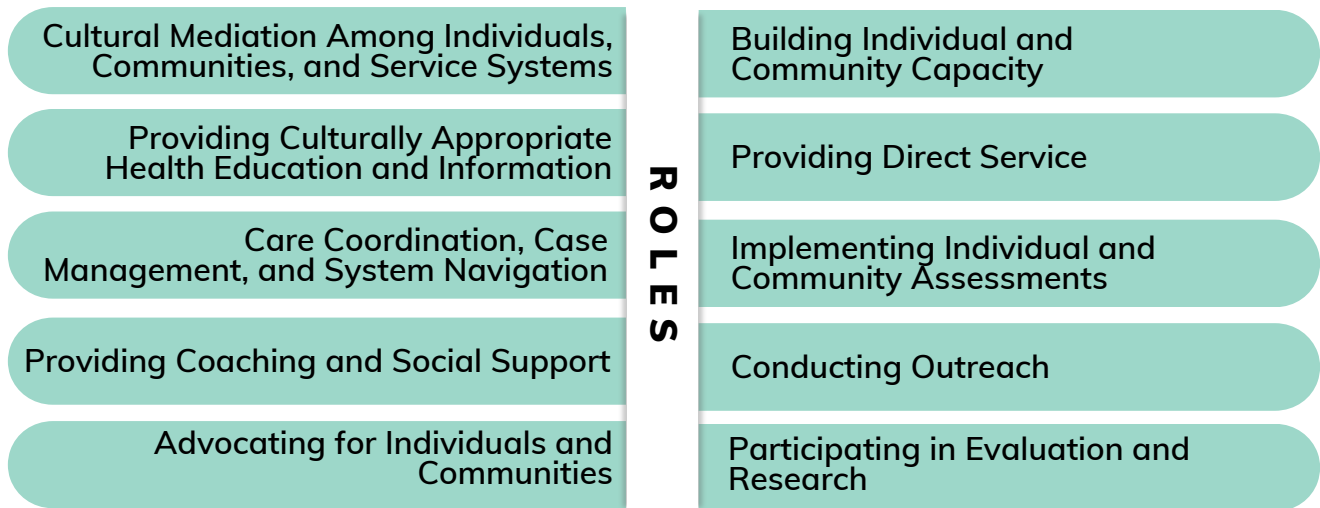
The National C3 Council leadership team is available for consultation and technical assistance for CHW programs and initiatives on training and implementing CHW core roles and competencies.



CHWS WORK ACROSS MANY SETTINGS

CHWs regularly work in a variety of settings and cross boundaries from community to clinical settings, in churches, grocery stores, schools, homes, health centers, and hospitals. The National C3 Council, working with CHW networks, associations, and organizations, found that the core roles, qualities, and skills stay the same, regardless of the setting and physical location in which CHWs work.

The C3 Core Roles & Competencies



Competencies = Qualities & Skills

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SKILLS**

Advocacy

Communication

Evaluation and Research

Professional Skills and Conduct

Individual and Community Assessment

Interpersonal and Relationship Building

Outreach

Knowledge Base

Capacity Building

Education and Facilitation

Service Coordination and Navigation

**The National C3 Council did not develop a list of CHW qualities but rather endorsed existing research*

The National C3 Council supports the CHW field value of self-determination. CHW leadership is central to every aspect of the Council, from planning to implementation. We are grateful to the many CHWs and allies that participated in the original work of the C3 Project. The National C3 Council continues to endorse and implement CHW self-governance as we build our new leadership structures.



C3 COUNCIL TEAM MEMBERS